

Strategic summary 2015-2016	
Key Priorities for 2015-2016	Strategies put in place
To rapidly improve the progress of Pupil Premium children to ensure the achievement gap is closed	All PP KS4 students to have access to revision aids in all subjects
	All PP KS3 students to have revision materials for English, Maths, Science
	Identification and intervention with PP students at RA meetings who are under achieving.
To ensure the quality of T&L has a positive impact on the outcomes of PP students	Staff to share good practice on strategies for engagement with PP students
	QA of all students books with comparisons between PP and non PP students
To improve the attendance of PP students who have attendance lower than 95%	Weekly monitoring of PP students & Communicate with parents
	Reward improvements in attendance
To ensure PP students have a 1:1 careers interview	All year 11 students have priority meetings & yr 10 met in Spring term
	College/6 th form visits organised for PP students with KLA staff
To ensure greater parental engagement with regards to students' progress	Follow up for non-attendance at parents evenings
	Support materials provided for parents
1:1 mentoring for underachieving PP students	'At risk' PP students mentored by a member of KLA staff
	All PP students are mentored by (at least) their tutor
All PP students are able to attend any additional curricular events that are integral to their learning & have access to resources	To ensure PP students have access to technology/equipment before and after school
	Transport available for PP students if an issue
	To ensure all students have access and are involved with a 'broader curriculum'
Ensure each PP student is supported with their pastoral care, guidance and attendance	Key middle leaders roles with responsibility for Attendance, Pastoral care monitoring – Heads of House, Behaviour lead, Attendance/PP lead
	Business and Industry run events
To ensure that PP students have access to events designed to raise aspirations and increase motivation	Business mentors for PP students
	UEA mentors for PP students

Whole Academy context							
Year	FSM	Total in year	FSM % of cohort	CLA	Services	Total PP in year	PP as % of cohort
7	28	149	19		1	67	45
8	23	125	18		3	42	33
9	34	118	29			49	41
10	13	98	13		1	28	28
11	22	137	16		1	37	27
ALL	120	627	19		6	223	36

Financial summary	
Pupils on roll	627
PP students	223
Amount per pupil	£300/935/1300
Total funding 2015-2016	£183,825

KLA Pupil Premium breakdown	Amount	% Salary
Staffing: HLTA Maths & English Heads of House Attendance manager Behaviour & Reflection manager Data administrator Pupil Premium Champion on ALT All have a focus on PP in all years working in small groups, 1:1 and mentoring.	166887	35-100%
Intervention breakfast pre-exams & reading for KS3	1000	100%
Year 6 PP - funded summer school and transition events for vulnerable students	3000	100%
4-Matrix analysis with PP focus to allow for intervention and analysis.	3000	100%
Intervention teams/Pet Xi with focus on PP in Core e.g. Science, Maths & English	2000	100%
Curricular & Extra-curricular trips & visits	1000	100%
Trust wide Year 11 Intervention in Maths with PP focus for at risk students in terms of progress	2500	100%
Fix up team and inspirational speakers to promote ambition & aspiration	2400	100%

English/Maths					Maths P8 score					English Progress					Progress 8					Attendance %							
	2014	2015	2016	Cum change	KLA Non Dis	2015	2016	2016 Shadow	Change	Change Shad	KLA Non Dis	2015	2016	2016 Shadow	Change	Change Shad	KLA Non Dis	2015	2016	2016 Shadow	Change	Change Shad	KLA Non Dis	2014	2015	2016	Cum change
KLA Non Dis	43	56	49	6	KLA Non Dis	-0.13	-0.21	-0.24	-0.08	-0.11	KLA Non Dis	-0.58	-0.49	-0.24	0.09	0.34	KLA Non Dis	-0.21	-0.26	0.08	-0.05	0.29	KLA Non Dis	90	95	95	5
KLA Dis	13	16	27	14	KLA Dis	-0.87	-0.66	-0.17	0.21	0.7	KLA Dis	-1.45	-1.13	-0.64	0.32	0.81	KLA Dis	-1.41	-0.97	-0.41	0.44	1	KLA Dis	90	92	92	2
National Non Dis	62																										

