

## CWA Academy Trust Acronyms

Acronym	Definition
4Matrix	Reporting performance software
A8	Attainment 8
ACE	Advisory Centre for Education for parents
ADD	Attention Deficit Disorder
ADP	Academy Development Plan
AfL	Assessment for Learning
AHT	Assistant Head Teacher
AIDP	Academy Improvement & Development Plan
ALPS	Advanced Level Prediction Service
ALT	Academy Leadership Team
AMP	Asset Management Plan
AO	Assessment Objective
AP	Advanced Practitioner
AQA	Assessment & Qualifications Alliance
AREs	Age Related Expectations
AS	Advanced Supplementary
ASCL	Association of School & College
AST	Advanced Skills Tutor
ATL	Association of Teachers & Lecturers
AWPU	Age Weighted Pupil sum of money allocated to the school for each pupil according to age.
B&PI	Business & Pecuniary Interests
BAW	Behaviour, Attendance & Wellbeing (committee)
BSF	Building Schools for the Future
BSP	Behaviour Support Plan
BTEC	Business and Technician Education Council
CA	Controlled Assessment
CAF	Common Assessment Framework
CAG	Current Assessed Grade
CAMHS	Child and Adolescent Mental Health Services
CAMHS	Child & Adolescent Mental Health
CASE	Campaign for State Education
CATs	Cognitive Ability Tests
CCCC	Challenge, Consultation, Comparison, Competition
CCG	Clinical Commissioning Group
CCT	Compulsory Competitive Tendering
CEDP	Career Entry & Development Profile
CFR	Consistent Financial Reporting
CIC	Children in Care
CIF	Community Infrastructure Working
CLA	Child Looked After
COSHH	Control of Substances Hazardous to Health
CP	Child Protection
CPD	Continuing Professional Development
CPOMS	Child Protection Online Management System
CRB	Criminal Records Bureau
CRE	Commission for Racial Equality
CWA	College of West Anglia
CYP	Children and Young People's Services
DBS	Disclosure and Barring Service
DDA	Disability Discrimination Act
DfE	Department for Education
DHT	Deputy Head Teacher

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Acronym	Definition
DS	Disadvantaged Students
DSEN	children with Disability and Special Educational Needs
DSG	Dedicated Schools Grant
DT	Design and Technology
EAL	English as an Additional Language
EBacc	English Baccalaureate
EBD	Emotional and Behavioural Difficulties
EBP	Education Business Partnership
ECDL	European Computer Driving Licence
EFA	Education Funding Agency
EHCP	Education, Health & Care Plan
ELT	Extended Leader Team
EP	Educational Psychologist
ESDO	Extended Schools Development Officer
EWO	Education Welfare Officer
EYFS	Early Years Foundation Stage
FAQs	Frequently Asked Questions
FFGT	Framework for Great Teaching
FFT	Fischer Family Trust
FMSiS	Financial Management Standard in Schools
FSM	Free School Meals
FTE	Fixed Term Exclusion
FWP	Forward Work Plan
GCSE	General Certificate of Education
GNVQ	General National Vocational Qualification
GPS	Grammar, Punctuation & Spelling
GTC	General Teaching Council
GTP	Graduate Teaching Programme
H & S	Health & Safety
HAP	Higher Achievement Programme
HEADLAMP	Headteacher Leadership & Management Programme
HLTA	Higher Level Teaching Assistant
HMCI	Her Majesty's Chief Inspector
HMI	Her Majesty's Inspectorate
HMI	Her Majesty's Inspectors
HoDS	Heads of Departments
HoH	Head of House
HoS	Head of School
HoY	Head of Year
HSE	Health & Safety Executive
HSWA	Health & Safety at Work Act
HT	Headteacher
IAG	Information, Advice & Guidance
ICT	Information & Communications Technology
IEB	Interim Executive Board
IEP	Individual Education Plan
IER	Internal Exclusion Room
iGCSE	International GCSE
IIP	Investors in People
INSET	In-Service Education & Training
IoG	Instrument of Government
IR	Isolation Room

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Acronym	Definition
ISA	Individual Skills Assessment - GCSE Science
ISB	Individual Schools Budget
IT	Information Technology
ITT	Initial Teacher Training
KESA	King Edward VII Academy
KLA	King's Lynn Academy
KPI	Key Performance Indicator
KS 1-4	Key Stage - the 4 stages of the National Curriculum: KS1 pupils 5-7, KS2 7-11, KS3 11-14, KS4 14-16
L & A	Learning & Achievement (committee)
L3VA	Level 3 Value Added
LA	Local Authority
LAC	Looked After Children
LAP	Lower Achieving Pupil
LGB	Local Governing Body
LMS	Local Management of Schools
LPSH	Leadership Programme for Serving Headteachers
MAP	Middle Achieving Pupil
MASH	Multi Agency Safeguarding Hub
MFL	Modern Foreign Languages
MLD	Moderate Learning Difficulties
MPS	Main Pay Scale
MUGA	KESA Multiuse Games Area
NAHT	National Association of Headteachers
NAS/UWT	National Association of Schoolmasters/Union of Women Teachers
NC	National Curriculum
NCC	Norfolk County Council
NCFE	Northern Council for Education
NCPTA	National Confederation of Parent Teacher Associations
NCSL	National College of School Leadership
NCVQ	National Council for Vocational Qualifications
NFER	National Foundation for Educational Research
NGA	National Governors Association
NNEB	National Nursery Examination Board
NPQH	National Professional Qualification of Headteachers
NQT	Newly Qualified Teacher
NUT	National Union of Teachers
NVQ	National Vocational Qualification
OFSTED	Office for Standards in Education
P8	Progress 8
PAN	Planned Admission Number
PAT	Professional Association of Teachers
PDC	Pupil Discipline Committee
PEEP	Personal Emergency Evacuation Plan
PEP	Personal Education Plan
PET-Xi	Professional Education Training (providers of intensive results-based courses)
PEX	Permanent Exclusion
PFI	Private Finance Initiative
PGCE	Postgraduate Certificate of Education
PGR	Parent Governor Representatives
PI	Performance Indicators
PIC	Pre-Inspection Commentary
PIPS	Performance Indicators in Primary Schools

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Acronym	Definition
PiXL	Partners in Excellence
PLASC	Pupil Level Annual School Census
PMBV	Promotion of Modern & British Values
PP	Pupil Premium
PPA	Preparation, Planning & Assessment time for teachers
Prevent	Anti-radicalisation programme
PRP	Performance Related Pay
PRU	Pupil Referral Unit
PSHE	Personal, social, health and economic education
PSP	Pupil Support Programme
PSP	Pastoral Support Programme - for pupils at risk of exclusion.
PTA	Parent Teacher Association
PTR	Pupil Teacher Ratio
QCAA	Qualifications Curriculum & Assessment Authority
QTS	Qualified Teacher Status
RAG	Raising Achievement Group
RAG	Red, Amber, Green
RAISEonline	Interactive analysis of school & pupil performance data
RI or RGI	Registered Inspector - (Ofsted authorised)
RM	Education ICT support
RR	Reward Room
RRA	Race Relations Act
RRAA	Race Relations Amendment Act
RSC	Regional Schools Commissioner
RST	Raising Standards Team
RTB	Raising The Bar
SACRE	Standing Advisory Council for Religious Education
SAG	Strategic Accountability Group
SATs	Standard Assessment Tasks used for National Curriculum
SC	Student Commissioner
SCC	Suffolk County Council
SCITT	School Centred Initial teacher Training
SCR	Single Central Record
SDP	Senior Designated Professional - (responsible for Child Protection)
SEAL	Social & Emotional Aspects of Learning
SEF	Self Evaluation Form
SEN	Special Educational Needs
SENCO	Special Educational Needs Co-ordinator
SEND	Special Educational Needs and Disability
SENDA	Special Educational Needs and Disability Act 2001
SEO	Senior Education Officer
SFVS	Schools Financial Value Standard
SI	Statutory Instrument
SIC	Statement of Internal Controls
SIDP	School Improvement & Development Plan
SIMS	Schools Information Management System
SIP	School Improvement Plan
SIP	School Improvement Partner
SLD	Severe Learning Difficulties
SLT	Senior Leadership Team
SMART	Specific, Measurable, Achievable, Relevant, Time-limited - (for target-setting).
SMSC	Spiritual, Moral, Social, Cultural development

**CWA Academy Trust**  
**Acronyms**

Acronym	Definition
SMT	Senior Management Team
SOC	School Organisation Committee
SOC	School of Concern
SoW	Schemes of Work
SPaG	Spelling, Punctuation and Grammar
SpLD	Specific Learning Difficulties
SSA	Standard Spending Assessment - (Government assessment)
SSF	School Standards Fund
SSP	Safer Schools Partnership
SSS	Short Stay School
STPCD	School Teachers Pay & Conditions Document
STRB	School Teachers Review Body
TA	Teacher Assessment
TA	Teaching Assistant
TES	Times Educational Supplement
TLR	Teaching and Learning Responsibility
TSG	Transitional Support Grant
TTA	Teacher Training Agency
TUPE	Transfer of Undertakings (Employment Protection)
UEA	University of East Anglia
UIFSM	Universal Infant Free School Meals
UMS	Uniform Mark Scale
UNITE	Union of Public Employees
UPN	Unique Pupil Number
VA	Vountary Aided
VC	Voluntary Controlled
Vivos	Web-based reward system
WGBT	Whole Governing Body Training
WJEC	Welsh Joint Education Committee